



International Newsletter – September 2018



From the Trustees...

You may have read before about the workshops organized by FITCAM for young professionals, and wondered what they were actually about. In this Newsletter, we give you an insight into the content. There are also updates on the work of IGI in DR Congo and Rwanda. IGI in Kenya is undergoing a reorganization which should make it much more effective – more news on that later, but please keep praying.

Don't forget to visit, and comment on, the website www.igi-integrity.com. As always, we're happy to hear from you at paul@igi-integrity.com.



Reaching more Schoolchildren in Rwanda, and Other Plans

As in UK, so in Rwanda, September is time for going back to school. And the children going back to classes in some schools will again not just get teaching in Maths, French and Science, but also in the need for integrity and resisting corruption.



Figure 1 Regions of Rwanda

This programme is now a regular feature of the work of RIG (IGI in Rwanda) in Kigali and elsewhere. It started in 2013 with 20 schools in the district of Ruhango, Southern Province. In 2015-16 and 2017 the programme spread to Nyarungenge (City of Kigali) and Kamonyi District, Southern Province. Further training will now be provided in another 15 schools in Kamonyi District.

Meanwhile, RIG has reached an agreement with SNIC (Syndicat National Interprofessionnel des Cadres – the national union for professional staff) to develop a training manual on conflict-resolution and avoidance of corruption in the workplace. Work is now progressing.

Hilaire also reports plans to start monthly training on gender-based violence in families at villages in district of Kamonyi.

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DR Congo - moving towards presidential elections

After long delay, the Presidential Election is finally expected to take place in December this year. IGI in DR Congo are planning to get involved in preparing the voters for the election and monitoring it when it comes.

The run-up has been controversial, with many delays, due to the constitutional ban on the current president, Joseph Kabila, standing for a third term, and his reluctance to let go. That internal and external pressure has forced the government to comply with the constitution is good for democracy, but there must be concerns about more violence in this ever-troubled country.



Figure 2 Happy delegates have successfully completed the training seminars on local leadership and public service governance in Buea, Cameroon

Cameroon – how to teach anti-corruption

This newsletter has reported before on the programme of training for young professionals led by FITCAM in Buea, which has run for several years, including 2018. So we asked Stephen Asek to describe some of the modules the course uses...

Organizational Culture and Development of Ethical Behavior

Objectives:

- To school staff on how an organizational culture evolves, and how it can be managed;
- To enable staff members and heads of teams to create positive organizational culture and ethical behavior.

This module enables participants to deepen their knowledge and understanding of the meaning of organizational culture, and ethics, including how organizational culture evolves, factors that affect organizational culture, and impact on performance, with special

attention to the effect on ethical behavior. Delegates are taught how to positively influence organizational culture and behavior.

Participants are empowered to create positive organizational culture and behavior in their own organizations, as well as to serve as advisors on how to improve culture and ethical behavior in other organizations.

Public Service Integrity and Corruption Risk Management in Public Organizations

Objectives:

- To provide participants with expert skills and techniques to assess areas in organizations that are prone to corruption, and to reduce the risk of corruption occurring;
- The provide skills to develop and design management and prevention plans for institutional corruption.

This module addresses corruption risk assessment and management, focusing on potential risk areas, guidelines for conducting risk assessment, guidelines for conducting risk management and the importance of such activities in the workplace.

Capability in Money Laundering, Asset Recovery and Tracking Stolen Assets

Objective:

- To give participants understanding for detecting money laundering activities and teach techniques for tracking and recovery of stolen assets.

The money laundering and asset recovery module was of huge benefit to many participants, who acquired skills covering areas such as the role of intelligence in the investigation and tracing of stolen assets, anti-money-laundering frameworks, conducting stolen assets pre-investigation, conducting stolen assets investigation, freezing and confiscation of assets, repatriation and compensation.

Please pray for...

- Effective reorganization of IGI Kenya and strengthening of the local leadership team; strength for Sakwa, balancing multiple challenges;
- Wisdom for the Martin and the DR Congo team planning work for the upcoming the election;
- Further growth and spread of the good work in Cameroon and Rwanda, including extension of the work to Francophone Cameroon.